

**Government of Jammu and Kashmir**  
**Home Department**  
Civil Secretariat, Jammu

- Subject: Compassionate appointment case of Ms. Umeesa Rafiq D/o Late Sgct Mohd. Rafiq Lone No. 2445/S R/o Village Ray Karpin, Tehsil & District Shopian under SRO-43 of 1994 read with SRO-255 of 2016 dated 05.08.2016.
- Ref:- O.M No: GDC-SRO/243/2021-09-GAD dated 08.10.2021 from General Administration Department.

**Government Order No: ~~257~~-Home of 2021**

**Dated: 20 .10.2021**

Sanction is hereby accorded to the temporary appointment of Ms. Umeesa Rafiq D/o Late Sgct Mohd. Rafiq Lone No. 2445/S R/o Village Ray Karpin, Tehsil & District Shopian, as Constable, in the Pay Level 2 (19900-63200) in the J&K Police, in terms of SRO-43 of 1994 read with SRO-255 of 2016 dated 05.08.2016.

The appointee shall report to Director General of Police, J&K, within a period of 21 days from the date of issuance of this order and shall be allowed to join only on production of the following documents/certificates (in original) to be verified subsequently:-

- (i) Academic Qualification Certificate.
- (ii) Date of Birth Certificate.
- (iii) Domicile Certificate.
- (iv) Health Certificate from the concerned Chief Medical Officer of the District.
- (v) Dependent Certificate issued by the designated authority.
- (vi) No loan certificate under Self Employment Scheme from DIC concerned and Employment Department.
- (vii) All other relevant documents as are required under SRO-43/1994.

The appointment of the appointee shall further be subject to the following conditions:-

- (a) That she shall give an undertaking in the shape of an Affidavit to the effect that if, on verification, genuineness of the qualification certificates from the concerned issuing authority are found fake/forged, the appointment shall be treated to have been cancelled ab-initio.

- (b) The salary of the appointee shall not be drawn and disbursed to her unless a satisfactory report in respect of (a) above is received in her favour.
- (c) The appointee shall be initially on probation for a period of two years.
- (d) The appointment of the candidate shall be governed in terms of Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 notified vide S.O 192 of 2020 dated 17.06.2020
- (e) The appointment of the candidate shall be governed by the "New Pension Scheme" as per SRO-400 of 2009 dated 24.12.2009.
- (f) If the appointee fails to join within a period of 21 (twenty one) days from the date of issuance of this order, she shall forego his right to appointment which shall be deemed to have been cancelled ab-initio, without any further notice.

By order of the Government of Jammu & Kashmir.

-Sd/-  
(Shaleen Kabra) IAS  
Principal Secretary to the Government  
Home Department

No:- Home/SRO-43/196/2017 (CC No. 10185)

Dated:- 20.10.2021

Copy to the:-

1. Director General of Police, J&K, Jammu.
2. Principal Secretary to the Hon'ble Lieutenant Governor.
3. Commissioner/Secretary to the Government, General Administration Department.
4. Director, Archives, Archeology and Museums, J&K, Jammu.
5. Private Secretary to the Chief Secretary.
6. Private Secretary to Principal Secretary to the Government, Home Department.
7. Ms. Umeesa Rafiq D/o Late Sgct Mohd. Rafiq Lone No. 2445/S R/o Village Ray Karpin, Tehsil & District Shopian.
8. I/C Web site, Home Department.
9. Government Order file/Stock file.

Copy also to the:-

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.

(Qazi Irfan) KAS  
Additional Secretary to the Government