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JAMMU AND KASHMIR GOVERNMENT GAZETTE

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PART—III

Laws, Regulations and Rules passed thereunder.

GOVERNMENT OF JAMMU AND KASHMIR,  
HOME DEPARTMENT.

Notification

Jammu, the 3rd April, 2002.

SRO-132.—In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely :—

1. *Short title and commencement* .— (1) These rules may be called the Jammu and Kashmir Police (Gazetted) Service Recruitment Rules, 2002.

(2) These shall come into force from the date of their publication in the Government Gazette.

2. *Definitions*.—In these rules, unless the context otherwise requires :—

(a) "Administrative Department" means the Home Department in the Government ;

- (b) "Cadre" means the cadre of the service ;
- (c) "Commission" means the Jammu and Kashmir Public Service Commission ;
- (d) "Member of the Service" means a person appointed to a post in the service under the provision of these rules ;
- (e) "Schedule" means the schedule annexed to these rules ;
- (f) "Service" means the Jammu and Kashmir Police (Gazetted) Service ;
- (g) Words and expressions used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

3. *Constitution of service.*— From the date of commencement of these rules, there shall be constituted the "Jammu and Kashmir Police (Gazetted) Service". For the purpose of its initial constitution, an officer who at the commencement of these rules is either a member of the Jammu and Kashmir Police (Gazetted) Service or is holding in a substantive capacity a post included in the schedule annexed hereto, shall be deemed to be a member of this service and the Government shall, by notification in the official gazette, as soon after the commencement of these rules as may be, notify a list of members of the service.

4. *Strength and composition of the service.*—(i) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall, at the initial constitution of the service under these rules, be such as specified in Schedule-I annexed to these rules ;

Provided that the Government may create such temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time subject to the condition that such posts shall be held by a member of the service :

Provided further that the Government may authorize, if felt expedient, holding of a cadre post by non-cadre officer on ex-cadre basis.

(ii) The Government shall, at the interval of every three years or at such other intervals as may be necessary ; re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

5. *Qualifications and method of recruitment* .— No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualification as laid down in Schedule-II and fulfils other pre-requisites of recruitment as provided in the rules and orders for the time being in force. Appointments to the service shall be made by direct recruitment and by promotion in the ratio and the manner prescribed in Schedule-II.

6. *Probation* .—Persons appointed to the service either by direct recruitment or by promotion shall be on probation for two years.

7. *Training and Departmental Examinations* .— Persons appointed to the service by competitive examination shall be required to undergo such training from time to time and to pass such departmental examination during the course of probation, as the Government may prescribe, provided that the Government may exempt either wholly or partly from such training or departmental examinations, persons who have passed a departmental examination or undergone a training declared by Government to be equivalent to a departmental examination or training prescribed under these rules ;

8. *Power to relax* .— Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class, category of person or post ; provided that while exercising the discretion, the Government would keep in view that the discretion is exercised bonafide and the Commission concurs with the relaxation.

9. *Maintenance of seniority lists* .— The seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date final seniority list of the service.

10. *Residuary matters* .— In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.

11. *Interpretation* .—If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

12. *Repeal and savings* .—(1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

(Sd.) C. PHUNSOG,

Principal Secretary & Secretary to Government,  
Home Department.

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**Schedule-I to Notification SRO-132 dated 3-4-2002**

**General**

S.No.	Post	Permanent	Temporary	No. of posts
1	2	3	4	5
1. SKPA	Asstt. Director, SKPA-I	1	-	2
	Asstt. Director, SKPA-II	1	-	
2. Trg.	Principal PTS, Kathua	1	-	2
	Principal PTS, Manigam	-	1	
3. Terr-K	SP East, Srinagar	1	-	6
	SP South, Srinagar	1	-	
	SP North, Srinagar	1	-	
	SP Hazratbal, Srinagar	1	-	
	Addl. SP, Srinagar	1	-	
	Addl. SP, Sopore	1	-	
4. Terr-J	SP North, Jammu	1	-	9
	SP South, Jammu	1	-	
	SP R&H, Jammu	1	-	
	Addl. SP, Jammu	1	-	
	Addl. SP, Udhampur	1	-	
	Addl. SP, Katra	1	-	
	Addl. SP, Doda	1	-	
	Addl. SP, Bhaderwah	-	1	
	Addl. SP, Kishtwar	-	1	
5. Pol. Districts	SP, Ganderbal	-	1	6
	SP, Kulgam	-	1	
	SP, Awantipora	-	1	
	SP, Border Jammu	-	1	
	SP, Reasi	-	1	
	SP, Ramban	-	1	
6. Ops.	SP, Ops., Srinagar	-	1	10
	SP, Ops., Budgam	-	1	
	SP, Ops., Baramulla	-	1	
	SP, Ops., Kupwara	-	1	

1	2	3	4	5
	SP Ops., Anantnag	-	1	
	SP, Ops., Pulwama	-	1	
	SP, Ops., Jammu	-	1	
	SP, Ops., Doda	-	1	
	SP, Ops., Rajouri	-	1	
	SP, Ops., Poonch	-	1	
7. Traffic	SP, Traffic, Jammu	1	-	2
	SP, Traffic, NH	1	-	
8. PCR	SP, PCR, Jammu	1	-	2
	SP PCR, Srinagar	1	-	
9. CID	SP HR CID, Hqrs.	-	1	5
	SP CID CI, Rajouri	-	1	
	SP CID CI, Jammu	1	-	
	SP CID SB, Batote	-	1	
	SP CID Cell, New Delhi	1	-	
10. Security	SP Security, (SSG-Hqrs)	1	-	9
	SP Security, (SSG-AS)	1	-	
	SP Security, Jammu	1	-	
	SP Security, Kashmir	1	-	
	SP Security, Secretariat	1	-	
	SP Security, (VIP/Tech.)	-	1	
	SP Security Rajbhawan	1	-	
	SP Antihijacking, Jammu	1	-	
	SP Antihijacking, Srinagar	1	-	
11. Crime	SP Crime, Kashmir	1	-	3
	Addl. SP Crime, Kashmir	1	-	
	Addl. SP Crime, Jammu	1	-	
12. Staff	SO to IGP, Security	-	1	9
	SO to IGP, Kashmir	-	1	
	SO to IGP, Jammu	-	1	
	SO to IGP HG/CD	-	1	
	SO to IGP Traffic	-	1	
	SO to IGP, C & R	-	1	
	SO to IGP, Armed	-	1	
	SO to DIG, Kashmir	-	1	
	SO to DIG, Jammu	-	1	

1	2	3	4	5
13. Auxiliary	Commdt. Aux. Police-I	1	-	3
	Commdt. Aux. Police-II	1	-	
	Div. Commdt. Aux. Police	1	-	
14. JKAP	Commandants	4	-	15
	Dy. Commandants	11	-	
15. IR	Commandants	-	8	32
	Dy. Commandants	-	24	
<b>Total posts of SsP</b>		51	64	115
<b>Total posts of Dy. SsP</b>		200	135	335
<b>16. Telecommunication</b>				
	SP Telecommunication, Jammu/Kmr.	02	-	02
	Principal, PTTI, Vijaypur	-	01	01
	Vice Principal, PTTI, Vijaypur	-	01	01
	SO to Dir. Telecommuni- cation	-	01	01
	Dy. SP Telecommuni- cation	07	08	15
<b>17. Arms/Ammunition</b>				
	Dy. SP, A & A	01	-	01
<b>18. Photography</b>				
	Dy. SP, Photography	01	-	01
<b>19. Police Transport Workshop</b>				
	SP Transport Workshop, Jammu/Srinagar	-	02	02
	Dy. SP Transport Workshop, Jammu/ Srinagar	02	02	04

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1	2	3	4	5
<b>20. Prosecution</b>				
	Director Prosecution	01	-	01
	Joint Director Prosecution	02	01	03
	Dy. Director Prosecution	06	04	10
	Chief Prosecution Officer	30	18	48
	Senior Prosecution Officer	32	30	62
<b>21. Ministerial Executive</b>				
	Private Secretaries Dy. SP (S) -		06	06
	Administrative Officers (M)	01	05	06

(Sd.) M. A. BUKHARI,

Deputy Secretary to Government,  
Home Department.



Schedule --II (a)

Class	General	Category of posts	Grade	Minimum qualification for direct recruitment	Method of recruitment
I	2	3	4	5	6
I	GENERAL	1. Superintendent of Police (Selection Grade)	12000-16500	-	20% by promotion from class II with at least five years service as such.
II		2. Superintendent of Police including Assistant Directors, SKPA, Principals PTS, Addl. SPs., Staff Officers, Commandants/Dy. Commandants of Armed/ Aux. Police/ IRP Bns.	10000-15200	-	By promotion from class-III
III		3. Dy. Superintendent (Selection Grade)	9000-14100	-	25% of sanctioned strength of Dy. Superintendent of Police by promotion from class IV with at least five years service as such.

1	2	3	4	5	6
IV	4. Dy. Superintendent	7500-12000	Degree of a recognized University in India or equivalent with prescribed physical standard/age	(i) 50% by direct recruitment: (ii) 50% by promotion from Inspectors of Police of the non-gazetted Police Service with at least five years service as Inspector.	

**RESERVES ON DUTY POSTS**

Category	Deputation Reserve	NO. OF POSTS		Leave Reserve
		Training Reserve		
SP	20%	Nil	10%	
DY. SP	10%	15%	10%	

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Schedule — II (b)

Class	Technical	Category	Grade	Minimum qualification for direct recruitment	Method of recruitment
I	2	3	4	5	6
I	Technical	Superintendent of Police (Telecom) (Selection Grade)	12000-16500	-	20% by promotion from class II with at least five years service as such.
II		Superintendent of Police (Telecom)	10000-15200	-	By promotion from class III
III		Dy. Superintendent of Police (Selection Grade)	9000-14100	-	25% of class IV with at least five years service as such.
IV		Dy. Superintendent of Police (Telecom)	7500-12000	-	By promotion from Inspectors of Police (Telecom) of the non-gazetted Police Service with at least five years service as Inspector.

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1	2	3	4	5	6
V	(ii) Arms & Ammunition (A & A)	Dy. Superintendent of Police (A & A)	7500-12000	-	By promotion from Inspector (Armourer) of non-gazetted Police service with ten years service as Armourer and at least five years service as Inspector (Armourer) technically trained in (A & A) in the authorized EME Training Centre.
VI	(iii) Photography	Dy. Superintendent of Police Photography	7500-12000	-	By promotion from technically trained Inspectors of Photography Cadre of the non-gazetted Police service with at least five years service as such.
I	(iv) Police Transport Workshop	Superintendent of Police (Selection Grade)	12000-16500	-	By promotion from class-II with five years service in that class.
II		Superintendent of Police	10000-15200	-	By promotion from class-III.

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III

Dy. Superintendent of Police 9000-14100  
(Selection Grade)

25% by promotion from class IV with at least five years service as such.

IV

Dy. Superintendent of Police. 7500-12000

By promotion from Inspector (Foreman) in Non-gazetted Police Service with at least 5 years service as such.

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Home Department.

**Schedule — II (c)**

Prosecution	Category of post	Grade	Minimum qualification for direct recruitment	Method of recruitment
<b>PROSECUTION</b>				
I	Director	16400-20000	-	By promotion from class II with at least two years service as such.
II	Joint Director	12000-16500	-	By promotion from class III with at least two years service as such.
III	Dy. Director	10000-15200	-	By promotion from class IV with at least three years service as such.
IV	Chief Prosecuting Officer	9000-14100	-	By promotion from class V with at least three years service as such.

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V

Senior Prosecuting  
Officer

7500-12000

-

By promotion from the Cadre  
of Prosecuting Officers of the  
non-gazetted Police service  
with at least five years  
service as Prosecuting Officer.

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Schedule —II (d)

Administration	Category of post	Grade	Minimum qualification for direct recruitment	Method of recruitment
ADMINISTRATION				
I	Private Secretary	7500-12000	-	By promotion from Inspectors (Stenography) of the non-gazetted Police service with at least five years service as Inspector (Steno)
II	Administrative Officer	7500-12000	-	By promotion from Inspectors (M) of the non-gazetted Police service with at least five years service as Inspector (M).

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