

**Government of Jammu and Kashmir**  
**Home Department**  
Civil Secretariat, Jammu/Srinagar

**Subject: Departmental inquiry against Smt. Tabassum Parveen.**

**Reference:**

- i. Government order No.1661-Home of 2018 dated 13.12.2018.
- ii. Report of Inquiry submitted, vide No. Estt/RPHQJ/1907 dated 30.11.2019.

**Government Order No.82-Home of 2022**  
**Dated:19.03.2022**

Whereas, Smt. Tabassum Parveen (retired I/c SP) was posted as Dy. SP Crime Branch, Jammu and entrusted with the investigation of case FIR No.26/2016, Police Station, Crime Branch, Jammu, registered against the accused namely, Rajesh Kumar. The investigation of the case ibid was concluded as proved and charge-sheet produced in the Court of competent jurisdiction. During the course of trial, the delinquent officer (being I/O and prime witness in the case), resiled from her statement on the material points pertaining to the case and turned hostile, which adversely affected the outcome of the trial, as the prosecution was not able to prove the evidences collected by the I/O during the course of investigation, resulting in acquittal of the accused; and

2. Whereas, a preliminary inquiry was got conducted by the DGP, J&K, which established sheer negligence and culpability on the part of the delinquent officer. Accordingly, vide communication bearing No.Legal/GB-57/2017/85870-71 dated 29.11.2017, the DGP, J&K recommended initiation of departmental action against the delinquent officer; and

3. Whereas, based on the preliminary report submitted by the DGP, it was, prima-facie, established that the delinquent officer by resiling from her statement in the trial court had shown utmost non seriousness towards her profession and thus committed professional misconduct besides adversely affected the outcome of the trial, warranting, as such, an indepth inquiry, as contemplated under Rule 33 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956; and

4. Whereas, vide No.Home/GAZ/PBI/131/2017 dated 15.10.2018, a memorandum containing articles of charge along with statement of imputations was served upon the delinquent officer by the disciplinary authority for

submitting her statement of defence and also stating therein whether she desired to be heard in person; and

5. Whereas, in her statement of defence, submitted vide No.ASPU/2018/1553 dated 13.11.2018, the delinquent officer, while refuting the statement of imputations, as baseless, and requested that the process initiated against her be dropped; and

6. Whereas, upon examination of the statement of defence submitted by the delinquent officer, the same was found at variance with the articles of charge & statement of Imputations served upon her. Accordingly, as contemplated under Rule 33 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, vide Government Order No.1661-Home of 2018 dated 13.12.2018, Shri Vivek Gupta, IPS, the then I/C DIG, JSK Range was appointed as an Inquiry Officer for conducting an inquiry into the charges levelled against the delinquent officer; and

7. Whereas, the Inquiry Officer submitted his report on 30.11.2019 and concluded that the charges levelled against Smt. Tabassum Parveen (now retired), the then Dy.SP Crime Branch Jammu, (I/O of the case), were substantiated.

8. Whereas, the report of the inquiry officer was examined, with reference to the facts of the case, evidence brought on record and conclusions drawn by the inquiry officer. The matter was, accordingly, placed before the Competent Authority alongwith all the material for a decision; and

9. Whereas, the competent authority, while conveying its decision to accept the findings of the inquiry officer and to close the inquiry against Smt. Tabassum Parveen (now retired), the then Dy.SP Crime Branch Jammu, directed to impose a penalty equivalent to 'Fine of one month's pay' (calculated as per last pay drawn), as provided under clause(ii) of Rule 30 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, on the retired officer, to be deducted from the pension of the retired officer.

10. Now, therefore, the report submitted by the inquiry officer in pursuance of Government Order No.1661-Home of 2018 dated 13.12.2018, is accepted and the inquiry ordered against Smt. Tabassum Parveen, the then Dy.SP Crime Branch

Jammu, (Now retired I/c SP), is hereby closed and a penalty equivalent to 'Fine of one month's pay' (calculated as per last pay drawn), as provided under clause(ii) of Rule 30 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 read with Article 168-A of the Jammu and Kashmir Civil Service Regulations, 1956, is imposed on the delinquent officer, which shall be deducted from her pension.

**By order of the Government of Jammu & Kashmir.**

Sd/-  
**(R.K. Goyal) IAS**  
Financial Commissioner/  
Additional Chief Secretary

No. HOME-PG/85/2021-08 (CC 11103)

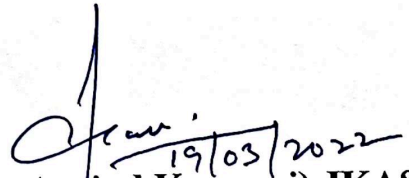
Dated:19.03.2022

**Copy to the:**

1. Director General of Police, J&K. He is requested to have the fine of one month's pay (calculated as per last pay drawn) deducted from the pension of the retired officer.
2. Principal Secretary to the Hon'ble Lieutenant Governor.
3. Director, Archives, Archaeology & Museums, J&K, Jammu/ Srinagar.
4. Private Secretary to the Chief Secretary, J&K.
5. Smt. Tabassum Parveen, Retired I/c SP.
6. Private Secretary to the Financial Commissioner (ACS) Home.
7. Incharge Website, Home Department.
8. Government Order file/Stock file.

**Copy also to the:**

Additional Secretary, (JKL), Ministry of Home Affairs, Government of India.

  
19/03/2022  
**(Dr. Arvind Karwani) JKAS**  
Additional Secretary to the Government