

**GOVERNMENT OF JAMMU AND KASHMIR**  
**HOME DEPARTMENT**  
Civil Secretariat, JAMMU/SRINAGAR

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Subject: Departmental inquiry against Mr. Bashir Ahmad Teeli, Dy. SP.


Reference: Inquiry report submitted by the Inquiry Officer, vide No. ZPHQ/CS/DE-78/2018/18/17462 dated 17.10.2018.

**Government Order No. 39-Home of 2022**  
**Dated:10.02.2022**

Whereas, on 25.08.2016 Shri Bashir Ahmad Teeli, the then Dy. SP, IRP 11<sup>th</sup> Battalion was deployed for law and order duties in Anantnag Town by the SSP, Anantnag however, the officer insisted on providing of a specific vehicle for carrying out the assignment. On 26.08.2016, Shri Bashir Ahmad Teeli, was again earmarked for law and order duties by the SSP, Anantnag at Nandpora, Khanabal Zone, which assignment was again refused by the officer on the same pretext; and

2. Whereas, based on the report of the IGP Kashmir Zone regarding disobedience of orders of his seniors by Shri Bashir Ahmad Teeli, the then Dy. SP, IRP 11<sup>th</sup> Battalion, the DGP J&K recommended initiation of a departmental inquiry against Shri Bashir Ahmad Teeli, the then Dy.SP, IRP 11<sup>th</sup> Battalion; and

3. Whereas, upon examination, a prima-facie case of disobedience of the orders was made out against Shri Bashir Ahmad Teeli and Articles of charge alongwith Statement of Imputations was served upon him, who in his statement of defence, denied the charges. The response furnished by the officer was not found satisfactory and in terms of Rule 33 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, Shri Shafkat Ali Watali, IPS, the then Inspector General of Police, Armed/ IRP, Kashmir was appointed as an Inquiry Officer to conduct an inquiry into the charges framed against the delinquent officer; and

 4. Whereas, the Inquiry officer submitted his report to the Home Department, vide communication No. ZAPHQ/CS/DE-78/2018/18-17462 dated 17.10.2018. In his report, the Inquiry officer concluded that there is no direct/solid evidence, which could establish that Shri Bashir Ahmad Teeli, the then Dy.SP, IRP 11<sup>th</sup> Battalion had refused to perform duties during his deployment as Zonal Officer, as such, not

violated section 24 of the Police Act, 1983 and that keeping in consideration the facts emerged during the course of inquiry, the charges framed against Shri Bashir Ahmad Teeli, the then Dy.SP, IRP 11<sup>th</sup> Battalion have not been proved/substantiated; and

5. Whereas, the report of the inquiry officer was examined, with reference to the facts of the case, evidence brought on record and the conclusions drawn by the Inquiry Officer. It was observed that though the inquiry officer, in view of the ameliorating circumstances, including the officers personal experience, has not found direct evidence against the delinquent officer, the outright refusal by an officer of the rank of Dy.SP to perform legitimate duties and disobeying orders of a senior police officer has the potential to affect the discipline in a belt force, which cannot be overlooked. The matter was, accordingly, placed before the Competent Authority alongwith all the material for a decision.

6. Whereas, the competent authority, while conveying its decision to accept the findings of the inquiry officer and to close the inquiry against Shri Bashir Ahamd Teeli, Dy.SP, has directed to issue a "Warning" to the delinquent officer to remain careful in discharge of official duty.

7. Now, therefore, the report submitted by the inquiry officer in pursuance of Government Order No.659-Home of 2018 dated 28.05.2018, is accepted and the inquiry ordered against Shri Bashir Ahmad Teeli, Dy.SP, is hereby closed with a "Warning" to the delinquent officer to remain careful in future in discharge of official duty.

**By Order of the Government of Jammu & Kashmir.**

Sd/-

**(Shaleen Kabra) IAS**

Principal Secretary to the Government

No. HOME-PG/26/2021-08-/CC- 8790

Dated: 10.02.2022

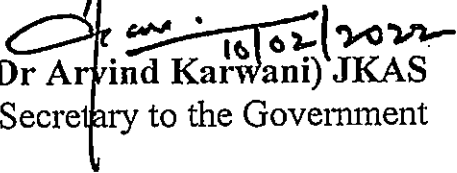
**Copy to the:**

1. Director General of Police, J&K, Jammu. He is advised to make an entry of "Warning" in the service book of the officer.
2. Principal Secretary to the Hon'ble Lieutenant Governor.
3. Director, Archives, Archaeology & Museums, J&K, Jammu/Srinagar.
4. Private Secretary to the Chief Secretary, J&K.
5. Shri Bashir Ahmad Teeli, Dy. SP.

6. Private Secretary to Principal Secretary to the Government, Home Department.
7. Incharge Website, Home Department.
8. Government Order file/Stock file.

**Copy also to:**

Additional Secretary, (JKL), Ministry of Home Affairs, Government of India.

  
(Dr Arvind Karwani) JKAS  
Additional Secretary to the Government