



Government of Jammu and Kashmir
Civil Secretariat Home Department

Subject:- Departmental enquiry against Shri Daljeet Singh, DySP CID SB, Udhampur-Impose of penalty.

Reference:- Letter No. ZIRPHQJ/GB/DE/DySP/2016/5947-49 dated 07.04.2016 from Inquiry Officer.

Government Order No: 315 -Home of 2016
Dated: 07 -06-2016

Whereas, Director General of Police, J&K, vide communication No. CIV/CR/Jammu-VIII-3116 dated 15.05.2015, recommended initiation of departmental enquiry against Shri Daljeet Singh, the then DySP IR 11th Bn., now DySP CID SB, Udhampur. The allegations against the officer are that during his posting as DySP 11th Bn (Company Commander "A" Coy IR 11th Bn), he failed to report the unauthorized absence from duty of his PSO Ct. Ajay Kumar on 02.12.2011 to his superior officers or MHC, for recording of absentee reports/orders as was required under the Police Rules. The officer did not issue instructions or take steps to keep the loaded rifle (INSAS) of the said Constable (PSO) in safe custody as was required under the prescribed norms. If timely steps were taken to deposit the weapon in safe custody during the absence of the PSO Constable Ajay Kumar, the outcome might have been different; and

Whereas, vide this department's O.M. No:Home/Gaz/PB-I/DE/70/2015 dated 23.07.2015, a Memorandum of Articles of Charge alongwith Statement of imputations was served to Shri Daljeet Singh, the then DySP IR 11th Bn., now DySP CID SB, Udhampur; and

Whereas, Shri Daljeet Singh, the then DySP IR 11th Bn., now DySP CID SB, Udhampur submitted his reply to the charge-sheet on 25.08.2015 in which he denied the charges and requested for dropping the same; and

Whereas, vide Government Order No. 490-Home of 2015 dated 26.10.2015, Shri Yoginder Kaul, IPS, IGP, IR Jammu was appointed as Inquiry Officer to conduct an enquiry into the charges framed against Shri Daljeet Singh, DySP; and

Whereas, the Inquiry officer submitted his report to the Home Department on 07.04.2016. The Inquiry Officer in his report has, interalia, observed that although as per prescribed Police Rules, PSO Const. Ajay Kumar

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was entirely responsible for safety and proper custody of his issued service weapon in question but the facts and record lead to the conclusion that appropriate precautions should have also been exercised by the concerned officer in command i.e. Dy.SP Daljeet Singh being Supervisory officer. The Inquiry officer has further observed that having consideration as well as regard to all the facts and circumstances including oral and documentary evidence collected during the instant departmental enquiry, partial supervisory negligence is established against the DySP Daljeet Singh with regard to proper safety of PSO's weapon at his private residence without his knowledge. The incident could have been averted, had the weapon not been left by the PSO at Dy.SP's private residence in violation of Rules No. 153 (3). It reveals casualness on the part of Dy.SP Daljeet Singh with regard to exercising supervision over men and equipment; and

Whereas, the report of the Inquiry Officer has been accepted by the Competent Authority and it has been decided to impose minor penalty by way of forfeiture of three annual increments of Shri Daljeet Singh, the then DySP IR 11th Bn., now DySP CID SB, Udhampur, in terms of Rule 30 of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956.

Now, therefore, in terms of Rule 30 of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956, minor penalty by way of forfeiture of three annual increments is imposed upon Shri Daljeet Singh, the then DySP IR 11th Bn., now DySP CID SB, Udhampur.

By order of the Government of Jammu and Kashmir.

Sd/-

(R.K. Goyal)IAS

Principal Secretary to the Government,
Home Department.

No:Home/Gaz/PB-I/DE/70/2015

Dated: -06-2016

Copy to the:-

1. Principal Secretary to Hon'ble Chief Minister, J&K.
2. Director General of Police, J&K, Srinagar.
3. OSD to Hon'ble Deputy Chief Minister, J&K, Srinagar.
4. Concerned Officer.
5. Private Secretary to Principal Secretary to Government, Home Department.
- ✓ 6. Incharge website, Home Department.
7. Government Order file/Stock file.

(Syed Yasir Parooq)

Under Secretary to Government,
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