

**Government of Jammu and Kashmir**  
**Home Department**  
 Civil Secretariat, Jammu/Srinagar  
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**Subject: Appointment of Inquiry Officer.**

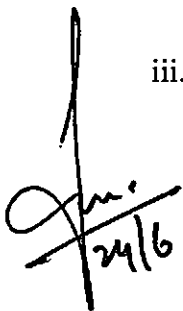
Reference: O.M. No. GAD-CORD/99/2022 dated 27.05.2022 of the General Administration Department.

**Government Order No.187-Home of 2022**  
**Dated:24.06.2022**

Sanction is hereby accorded to the appointment of Shri S.J.M. Gillani, IPS, ADGP (Armed) J&K, as the Inquiry Officer to examine various aspects related to the appointment/ absorption of the SPOs in the J&K Police as Constables.

The terms of reference of the Inquiry shall be as under:-

- i. To examine the compassionate grounds and specific legal provisions invoked for absorption /appointment of 06 SPOs ordered vide Police Headquarters, J&K's Order No.2264 of 2007 dated 02.07.2007, out of 40 SPOs engaged in reference to U.O. No.SHQ/210-12 dated 20.10.2005 of ADGP Security, J&K and reasons for not considering the other 34 cases for similar treatment.
- ii. To examine the basis/parameters of engaging 40 SPOs in terms of Police Headquarters, J&K's Order No.3395 of 2004 dated 07.10.2004 and their initial educational qualifications, date of birth, driving licence, and experience, as indicated at the time of their engagement as SPO.
- iii. To examine the lapses leading to absorption/ appointment in terms of Government Order No. 132-Home (P) of 2017 dated 23.02.2017 of 03 SPOs namely Vinod Kumar S/o Bishan Dass R/o Jammu, Harish Chander S/o Om Prakash R/o Jammu and Muzaffar Iqbal S/o Sh. Mohd Sadiq R/o Rajouri, on the analogy of the candidates appointed as Constables in terms of Police Headquarters, J&K's Order No.2264 of 2007 dated 02.07.2007, with effect from 02.07.2007, in compliance of the Hon'ble High Court's Order dated 28.04.2011 in SWP No.1563/2009



titled *Vinod Kumar & others*, despite the fact that they stood disengaged on 25.08.2006, 19.12.2015 and 15.01.2011 respectively, which fact was not brought to the notice of the Home Department at the time of their absorption/appointment and only came to the fore through the Police Headquarters communication No. Pers-M-475/2011/27350 dated 14.05.2022.

The inquiry officer shall submit his report within a period of 30 days from the date of issue of the order.

**By order of the Government of Jammu and Kashmir.**

Sd/-

**(R.K. Goyal) IAS**

Financial Commissioner/  
Additional Chief Secretary

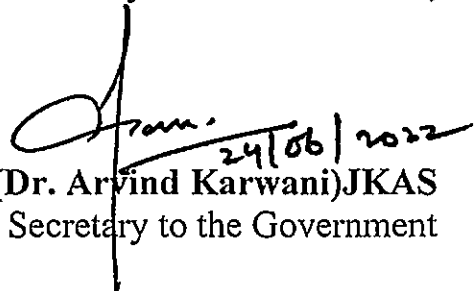
Dated:24.06.2022

No:HOME-NGiv/31/2021-01(CC-13003)

**Copy to the:**

1. Director General of Police, J&K.
2. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
3. Principal Secretary to the Government, General Administration Department.
4. Shri S.J.M. Gillani, IPS, ADGP, Armed, J&K.
5. Director Archives, Archaeology and Museums, J&K.
6. Private Secretary to Chief Secretary, J&K.
7. Private Secretary to Financial Commissioner (Additional Chief Secretary), Home Department.
8. I/C Website, Home Department.
9. Government order/Stock file.

**Copy also to:** Additional Secretary, (JKL), Ministry of Home Affairs, Government of India.

  
24/06/2022

**(Dr. Arvind Karwani)JKAS**  
Additional Secretary to the Government